

RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION

FY 2022-2023 No.17
OFFICIAL MINUTES

May 9, 2023 Regular Meeting

“Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community.”

1. Call to Order

The Rumson-Fair Haven Regional High School Board of Education regular meeting was held in the Learning Commons. The meeting was called to order at 6:30 p.m. by Mrs. McGinty, Board President.

2. Salute the Flag

3. Statement of Compliance - Mrs. McGinty read the statement of compliance

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

Mrs. Halcrow	Present	Mrs. Kiley	Present	Mr. Page	Present
Mrs. Hickey	Present	Mrs. McCabe	Present	Mrs. Thompson	Present
Mr. Kenney (Vice President)	Present	Mrs. McGinty (President)	Present	Mrs. Whitehouse	Present

Also in attendance:

Darren Groh, Superintendent

Sean Cranston, School Business Administrator

Athina Cornell, Board Counsel

5. Communications

a. None

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6. Special Presentation

NJSBA Workshop - CSA Evaluation Process - Mary Ann Friedman

- a. 30 minute presentation on the CSA Evaluation Process

7. Board Reports

- a. Negotiations - Mrs. McGinty
- b. Culture, Climate, and Community Relations - Mrs. Halcrow - April 28, 2023
- c. Student Wellness - Mrs. Hickey - May 1, 2023
- d. Superintendent's Report

8. Special Presentation

- a. Superintendent Goals - Darren Groh

9. Public Comment on Agenda Items

- a. None

10. ACTION ITEMS

On a **MOTION** made by Mr. Page and seconded by Mrs. Whitehouse, the Board of Education approved the minutes with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	Yes
Mrs. Hickey	Yes	Mrs. McCabe	Yes	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	Yes

Approve Board Meeting Minutes

Recommend Board approval of the following meeting minutes:

- April 25, 2023 Regular Meeting Minutes
- April 25, 2023 Executive Session Meeting Minutes

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PERSONNEL

On a **MOTION** made by Mr. Kenney seconded by Mr. Page, the Board approved Personnel Items 2-16 and tabled #1 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	Yes
Mrs. Hickey	Yes	Mrs. McCabe	No for Motion #5 Sub Number 2, Yes to the rest	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	Yes

1. Approval of Updated Job Description (TABLED)

Recommend Board approval of the following updated job description per Attachment A:

❖ Supervisor of Special Services

2. Approval to Amend Start Date

Recommend Board approval to amend the start date for Robert Miller, College & Career / School Counseling Coordinator, from September 1 to August 30, 2023.

3. Approval of Non Tenured Unit Administrators for the 2023 - 2024 School Year

Recommend Board approval of non tenured administrators for the 2023- 2024 school year pending negotiations

SALARY

1.	Brow	Meredith	Assistant Principal	\$135,000
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4. Approval of Tenured Unit Administrators for the 2023 - 2024 School Year

Recommend Board approval of tenured administrators for the 2023- 2024 school year pending negotiations

SALARY

1.	Herman	Seth	Supervisor	\$153,595
2.	Lanzalotto	Chris	Assistant Principal	\$166,005
3.	Laufer	Noelle	Supervisor	\$153,595

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4. Pennetti Jonathan Supervisor \$127,625

5. Approval of Non Tenured Faculty for the 2023 - 2024 School Year

Recommend Board approval of non tenured teachers obtaining tenure during the 2023- 2024 school year

			<u>STEP</u>	<u>GUIDE</u>	<u>SALARY</u>
1.	Butler	Lauren	16	Teacher BA+30	\$77,100
2.	Januario	Martin	23	Teacher BA+60	\$96,330
3.	Phillips	Hannah	5	Teacher BA+60	\$68,305

6. Approval of Non Tenured Faculty for the 2023 - 2024 School Year

Recommend Board approval of non tenured teachers for the 2023- 2024 school year

			<u>STEP</u>	<u>GUIDE</u>	<u>SALARY</u>
1.	Bailliard	Laura	22	Teacher BA+60	\$93,455
2.	Cafiero	Alex	3	Teacher BA	\$63,395
3.	Chen	Huiwen	16	Teacher BA+60	\$62,764 (FTE .80)
4.	Chiodi	Alexandra	6-7	Teacher BA	\$67,095
5.	De Lalla	Maryellen	14-15	Teacher BA+30	\$75,000
6.	Del Buono	Nicholas	4	Teacher BA	\$64,395
7.	Dinallo	Anthony	25	Teacher BA+60	\$102,355
8.	Dry	Elizabeth	3	Teacher BA	\$63,395
9.	Flynn	Tara	14-15	Teacher BA+30	\$75,000
10.	Hargrove	Mackenzie	4	Teacher BA	\$64,395

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11.	January	Thomas	5	Teacher BA+30	\$66,950
12.	Kane	Michael	10-11	Teacher BA	\$70,195
13.	Kanuga	Krishna	25	Teacher BA+60	\$102,355
14.	Karl	Patrick	6-7	Teacher BA+30	\$68,450
15.	Kerney	Nichole	20	Teacher BA+30	\$86,675
16.	McCaffrey	Amanda	16	Teacher BA+30	\$77,100
17.	McConville	James	8-9	Teacher BA+30	\$69,950
18.	Migliorino	Frank	21	Teacher BA+30	\$89,350
19.	Shay	Susan	6-7	Teacher BA	\$67,095
20.	Simon	Claudia	3	Teacher BA	\$63,395
21.	Trocchia	Alyssa	5	Teacher BA+60	\$68,305
22.	Verran	Elisa	23	Teacher BA+60	\$96,330

7. Approval of Tenured Faculty for the 2023 - 2024 School Year

Recommend Board approval of tenured teachers for the 2023- 2024 school year

			<u>STEP</u>	<u>GUIDE</u>	<u>SALARY</u>
1.	Altland	Caitlin	10-11	Teacher BA+30	\$71,550
2.	Baker	Carrie	22	Teacher BA+30	\$92,100
3.	Beatty	Darren	18	Teacher BA+30	\$81,700
4.	Brewington	Julie	14-15	Teacher BA	\$73,645

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5.	Clarke	Donna	14-15	Teacher BA	\$73,645
6.	Colella	Thomas	8-9	Teacher BA+60	\$71,305
7.	Coleman	Mary Beth	25	Teacher BA	\$99,645
8.	Componile	Alexander	12-13	Teacher BA	\$71,845
9.	Demeter	Kristen	14-15	Teacher BA+30	\$75,000
10.	Deremiah	Lindsay	18	Teacher BA+30	\$81,700
11.	Fabrico	Chrissy	20	Teacher BA+60	\$88,030
12.	Fallon	Cassie	25	Teacher BA	\$99,645
13.	Fico	Suzanne	25	Teacher BA+60	\$102,355
14.	Garrido	Lauren	12-13	Teacher BA+30	\$73,200
15.	Gauss	Christina	22	Teacher BA+30	\$92,100
16.	Goodarz	Daniella	10-11	Teacher BA+60	\$72,905
17.	Grumbach	Lauren	18	Teacher BA+30	\$81,700
18.	Haughwout	Michael	16	Teacher BA+30	\$77,100
19.	Herkimer	Jeffrey	25	Teacher BA	\$99,645
20.	Higgins	Anna	25	Teacher BA	\$99,645
21.	Highton	Thomas	22	Teacher BA+60	\$93,455
22.	Hoff	Rachel	19	Teacher BA	\$82,745
23.	Hudson	Andrew	16	Teacher BA	\$75,745
24.	Hughes	Rosanne	25	Teacher BA+30	\$101,000
25.	Imperato	Victoria	12-13	Teacher BA+30	\$73,200

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26.	James	Kevin	25	Teacher BA+60	\$102,355
27.	Kilar	Valerie	22	Teacher BA+30	\$92,100
28.	Knific	Jane	10-11	Teacher BA	\$70,195
29.	Lanfrank	Kristen	25	Teacher BA	\$99,645
30.	Langlois	Justin	19	Teacher BA+60	\$85,455
31.	Laviola	Cheryl	25	Teacher BA+30	\$101,000
32.	Leddin	Matthew	10-11	Teacher BA+30	\$71,550
33.	Lerner	Kali	14-15	Teacher BA+30	\$75,000
34.	Lorelli	Zachary	6-7	Teacher BA	\$67,095
35.	Luccarelli	Petronila	14-15	Teacher BA	\$73,645
36.	Maglione	Yannell	17	Teacher BA+60	\$80,755
37.	Margolis	Brad	19	Teacher BA	\$82,745
38.	Marinov	Alexis	19	Teacher BA+30	\$84,100
39.	McBain	Molly	12-13	Teacher BA+30	\$73,200
40.	McCarthy	Kristin	24	Teacher BA+30	\$97,950
41.	McKenna	Hui	20	Teacher BA	\$85,320
42.	McLoughlin	Katie	8-9	Teacher BA+60	\$71,305
43.	McPherson	Lindsey	14-15	Teacher BA+60	\$76,355
44.	Mentzel	Jessica	6-7	Teacher BA+30	\$68,450
45.	Murphy	Joseph	19	Teacher BA	\$82,745
46.	Okeson	Kathryn	25	Teacher BA	\$99,645

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47.	Olszewski	Jessica	18	Teacher BA+30	\$81,700
48.	Orrok	Robert	12-13	Teacher BA	\$71,845
49.	Pagano	Dino	25	Teacher BA	\$99,645
50.	Pagano	Susan	19	Teacher BA	\$82,745
51.	Pennetti	Stephanie	10-11	Teacher BA+30	\$71,550
52.	Pierson	Kimberly	25	Teacher BA	\$99,645
53.	Quinn	Christopher	8-9	Teacher BA	\$68,595
54.	Reynolds	Jonathan	22	Teacher BA+30	\$92,100
55.	Rizzitello	Megan	10-11	Teacher BA	\$70,195
56.	Schulte	Jeremy	8-9	Teacher BA+30	\$69,950
57.	Stein	Alex	17	Teacher BA+30	\$79,400
58.	Sterk	Jennifer	18	Teacher BA	\$80,345
59.	Strauch	Hilary	8-9	Teacher BA+30	\$69,950
60.	Toner	Jaclyn	19	Teacher BA+30	\$84,100
61.	Waltz	Erika	14-15	Teacher BA+60	\$76,355
62.	Wilkins	Megan	20	Teacher BA+30	\$86,675
63.	Williams	Keri	23	Teacher BA+30	\$94,975
64.	Wilson	Zachary	25	Teacher BA+30	\$101,000
65.	Zullo	Eric	8-9	Teacher BA+60	\$71,305

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8. Approval of Paraprofessionals for the 2023 - 2024 School Year

Recommend Board approval of paraprofessionals for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1	Briody	Jacqueline	2	\$29,125
2	Costa	Maryann	3	\$29,900
3	Doremus	Carrie	4	\$30,675
4	Goode	John	2	\$29,125
5	Honnold	Krista	3	\$29,900
6	Marinelli	Kyle	3	\$29,900
7	Massabni	George	2	\$29,125
8	Rogers	Aaron	2	\$29,125
9	Springsteen	Meagan	4	\$30,675
10	Steel	Jacqueline	3	\$29,900
11	Trocchia	Susan	2	\$29,125
12	Tully	Carol	4	\$30,675
13	Wall	Brandon	4	\$30,675

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9. Approval of Non Tenured Secretaries for the 2023 - 2024 School Year

Recommend Board approval of secretaries for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1.	Donofri	Melissa	11	\$59,889
2.	Fiorini	Jennifer	15	\$69,524

10. Approval of Tenured Secretaries for the 2023 - 2024 School Year

Recommend Board approval of tenured secretaries for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1.	Bryson	Margaret	14	\$66,489
2.	Coby	Luz	14	\$66,489
3.	McCarthy	Lindsey	15	\$69,524
4.	Roman	Linda	15	\$69,524
5.	Wankel	Susan	15	\$69,524

11. Approval of Non Tenured Maintenance Staff for the 2023 - 2024 School Year

Recommend Board approval of non tenured maintenance staff for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1.	Cruz Hernandez	Vicente	5	\$50,205
2.	Reed	Travis	9	\$55,505

12. Approval of Tenured Maintenance Staff for the 2023 - 2024 School Year

Recommend Board approval of tenured maintenance staff for the 2023- 2024 school year

			<u>STEP</u>	<u>SALARY</u>
1.	Pittman	Charles	Off Guide 2	\$82,696
2.	Reed	Ross	Off Guide 1	\$79,401

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Additional Assignments

13. Approval of Sixth Assignment in English

Recommend Board approval of a sixth assignment in English for the 2022 - 2023 school year beginning May 22 through June 16, 2023 for the following teachers at a prorated stipend of 20% of the Level 1 salary of the teachers' guide at the appropriate degree level:

NO.	EMPLOYEE	GUIDE	STIPEND
1.	Cassie Fallon	BA	\$12,199.00 <i>prorated</i>
2.	Lauren Grumbach	BA+30	\$12,470.00 <i>prorated</i>

14. Approval of Sixth Assignment in English

Recommend Board approval of a sixth assignment in English for the 2022 - 2023 school year beginning May 30 through June 16, 2023 for the following teachers at a prorated stipend of 20% of the Level 1 salary of the teachers' guide at the appropriate degree level:

NO.	EMPLOYEE	GUIDE	STIPEND
1.	Alexis Marinov	BA+30	\$12,470.00 <i>prorated</i>
2.	Jessica Mentzel	BA+30	\$12,470.00 <i>prorated</i>
3.	Susan Schuld	BA+30	\$12,470.00 <i>prorated</i>

Leaves of Absence

15. Approval in Change in LOA

Recommend Board approval for a change in leave of absence for the 22-23 SY as listed:

NO.	EMPLOYEE	From	To
1.	5045	<u>Paid Sick Leave</u> 2/14/2023 - 4/17/2023 <u>Unpaid FMLA/NJFLA</u> 4/18/2023 - 6/30/2023 <u>Return Date</u> 9/1/2023	<u>Paid Sick Leave</u> 2/14/2023 - 5/15/2023 <u>Unpaid FMLA/NJFLA</u> 5/16/2023 - 6/30/2023 <u>Return Date</u> 8/30/2023

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Resignations

16. Approval of Resignations

Recommend Board approval of the following resignations:

NO.	EMPLOYEE	POSITION	EFFECTIVE DATE
1.	Christopher Alworth	Supervisor	July 1, 2023
2.	Elizabeth House	L.D.T.C.	July 1, 2023

FINANCE

On a **MOTION** made by Mr. Kenney seconded by Mr. Page, the Board approved Finance Items 17-19 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	Yes
Mrs. Hickey	Yes	Mrs. McCabe	Yes	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	Yes

17. Approval of Bill List

Recommend Board approval of the following bill lists dated **May 4, 2023**:

General Fund	\$ 690,636.74
Special Revenue Fund	\$ 1,481.00
Capital Projects Fund	\$ 173,393.35
Food Services Fund	\$ 98,142.45
Total	\$ 963,653.54
Payroll (04/28/23)	\$ 584,038.65
Total Expenditures	\$ 1,547,692.19

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18. Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Location
5-18-23 to 5-19-23	Fico, Suzanne	NJPN Annual Addiction Conference 2023	\$0	\$0	Virtual
5-18-23	Sarles, Stephen	School Security Form	\$0	\$15	Freehold, NJ
5-23-23	Sarles, Stephen	Adv. K-12 Behavioral Threat Assessment and Management	\$0	\$115	Avalon, NJ
8-7-23 to 8-9-23	McCarthy, Lindsey	NJEA Summer Leadership Conference	\$0	\$0	East Brunswick, NJ
7-10-23 to 7-14-23	McKenna, Hui	CI-Reboot – Comprehension-Based Teaching Reboot and RechargeCI-Reboot	\$149	\$0	Virtual
7-10-23 to 7-14-23	Chen, Huiwen	CI-Reboot – Comprehension-Based Teaching Reboot and RechargeCI-Reboot	\$149	\$0	Virtual

19. Approve Agreement for Professional Services

Recommend Board approval of the proposal from New Age Behavior Consultants, LLC to provide professional services, specifically for a Registered Behavior Technician (RBT) for Student Support during an off site trip at \$80 per hour not to exceed \$1,600.

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EDUCATION-

On a MOTION made by Mr. Kenney seconded by Mrs. McCabe, the Board approved Education Items 20-23 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	Yes
Mrs. Hickey	Yes	Mrs. McCabe	Yes	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	Yes

20. Approval of Field Trip Request(s) for the 2022-2023 School Year as listed

Recommend Board approval of the following field trip request(s) for the 2022-2023 school year:

DATE	DESTINATION	LEAVE	RETURN	CLUB/CLASS	ADVISOR/ CHAPERONES
May 31 <i>Previously approved to attend June 1</i>	Middlesex County College	8:00 a.m.	2:40 p.m.	Teen Arts	Kristen Lanfrank Zachary Wilson Lauren Grumbach Kate Okeson

21. Approval of Fundraising Request(s) for the 2022-2023 School Year as listed

Recommend board approve the following fundraising request(s) for the 2022-2023 school year:

DATE	CLUB	ADVISOR(S)	ACTIVITY
June 1	Spanish Honor Society	Christina Gauss	Languapalooza
June 9 - July 31	Cheerleading	Jessica Bellavance	Sponsors

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22. Approval of Home Instruction

Recommend Board approval of home instruction for the 2022 - 2023 school year as listed:

STUDENT NO.	TIME FRAME	REASON	PROVIDER/COST
2400000026	4/10 - 6/5 5 hours per week	Medical	Facility \$55/hour
230238	4/24 - 5/21 10 hours per week	Medical	RFH Faculty \$55/hour
25000003	4/28 - 6/16 10 hours per week	Medical	RFH Faculty \$55/hour

23. Approval of Re-Enrollment of Nonresident Tuition Students for the 2023 - 2024 School Year

Recommend Board approval of re-enrollment of the following nonresident tuition students for the 2023 - 2024 school year:

STUDENT #	GRADE	TOWN	TUITION
25000111	11	Highlands	\$18,684

ADDENDUM

On a **MOTION** made by Mr. Page seconded by Mrs. Whitehouse, the Board approved Addendum Items 24-25 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	Yes
Mrs. Hickey	Yes	Mrs. McCabe	Yes	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	Yes

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PERSONNEL

24. Approval of Administrative Leave of Absence

Recommend Board approval of a paid administrative leave for employee #5242 from March 8 through May 5, 2023.

25. Approval of Resignations

Recommend Board approval of the following resignations:

NO.	EMPLOYEE	POSITION	EFFECTIVE DATE
1.	Luis Garcia	Spanish Teacher	July 1, 2023

11. Discussion Items - None

12. Public Comment - None

13. Adjournment

As there was no further business before the Board, on a **MOTION** by Mrs. Whitehouse seconded by Mrs. McCabe, and carried by unanimous roll call vote the Board adjourned the meeting at 8:10 p.m.

Respectfully submitted,

Sean S. Cranston

**Sean S. Cranston
Business Administrator/Board Secretary
Rumson-Fair Haven Regional High School**